

# Kahler Slater Benefits



## Career

- Organized on-board training
- Ongoing career and professional development opportunities including continuing education, conference participation, and membership dues
- Leadership and Ownership opportunities
- Strategic initiative opportunities including leadership and participation on committees
- Mentorship, knowledge-sharing, and learning opportunity programs
- Professional licensure and certification support
- Financial support of professional certifications

## Workday

- Trust-based culture that celebrates curiosity, collaboration, and creativity
- Hybrid work model allows employees to work where they need or want
- Remote office set up for every employee
- Celebrate and promote diversity, equity, and inclusion within Kahler Slater and for our clients
- Flexible work schedule
- Monthly Culture, Community Involvement, Design, Wellness, Sustainability, and DEI events

## Wellbeing

- Comprehensive medical, dental, vision benefits
- Short term disability 100% paid for by Kahler Slater
- Long term disability option
- Life Insurance 100% paid for by Kahler Slater with options to increase
- Paid Time Off
- 9 Company Holidays
- Bereavement leave
- Parental and adoption leave

## Financial Security

- Competitive Salaries
- Bonus Opportunities for all employees
- Employer sponsored HSA; access to FSA
- 401K and 401K Match
- Employee Assistance Program (EAP)
- Choose Your Own Benefit allows you to decide where to spend based on your unique needs
- Flexible Spending Accounts for dependents and transportation